

## Safety & Security Manager

Location: Kent, WA

TransCold Distribution is the premier wholesale supplier and distributor of ice cream and frozen goods throughout Western Canada and the United States. Headquartered on Annacis Island, Delta, BC, we have 14 locations and 240+ employees. TransCold provides exclusive access to the most recognized and popular brands in the world with industry best product variety and customer service. We deliver to Major Grocery, Drug, Gas & Convenience, chain retailers and independent retailers across Western North American markets through Direct to Store Delivery (DSD), and Warehouse Fulfillment, and provide services for mobile vendors, corporate events, and third-party logistics (3PL) customers.

We have an immediate opening for a full-time Safety & Security Manager. The Safety & Security Manager will help support, train, and educate local leaders in CA, OR & WA in the implementation of health, safety and security programs and initiatives. The appointee will provide health, safety and security guidance and technical subject matter expertise on hazard recognition and risk mitigation controls through active engagement with front line leaders and workers.

### Key Duties and responsibilities

- Ensures effective execution of health, safety, and security programs in all TCD-USA locations.
- Works closely in partnership with the leadership team to ensure that best practices are designed and executed with Health, Safety and Security in mind.
- Takes the lead on further developing TransCold's safety-first culture.
- Takes the lead in ensuring that the Safety Committee meetings are conducted regularly.
- Ensures required safety and security inspections/audits are conducted regularly and create/execute on corrective action plans.
- Ensures workplace incidents/accidents are investigated in a timely manner.
- Responsible for the development and administration of health, safety and security programs and training for all TCD personnel including new hire safety orientations.
- Maintains the TCD Health & Safety Manual and develops new health, safety, and security policies and procedures as needed.
- Maintains up to date knowledge of safety regulations and compliance requirements and advises the leadership team accordingly.
- Assists in interfacing with state and federal regulatory agencies and preparing reports as required.
- Arranges all necessary external training/audits.
- Conducts work safely and adheres to the company's health, safety, and security policies and procedures.
- Ensures integrity of health, safety and security data and information.
- Performs other tasks within the scope of the role as assigned.

### Key Qualifications & Requirements

- Bachelor's degree in business, safety or related field or equivalent experience
- 3-5 years' experience as Health & Safety Manager/Officer ideally gained in food distribution/cold storage sectors
- 3-5 years' experience in the field of security
- Ability to travel occasionally between CA, WA, and OR
- Strong knowledge federal and state laws and regulations including OSHA, DOT, FDA, USDA, EPA and industry benchmarking metrics
- Certified Safety Professional (CSP) designation an asset
- Strong communication and interpersonal skills
- Thrives in a fast-paced environment

#### **Our Staff Enjoys the Following Benefits**

- Competitive salary and bonus plan
- Generous Health Benefits: Medical, Dental, and Vision coverage 1<sup>st</sup> of the month after 60 days of employment
- 401(k) Contribution – Employer Matching Program. Eligibility to enroll the 1<sup>st</sup> of the month after 90 days of employment
- Disability and Life Insurance
- Paid Time Off and Holidays
- Career Advancement Opportunities

#### **Salary:**

- Starting salary \$65,000 DOE
- Bonus

#### **Interested?**

To be considered for the above opportunity, please send an up-to-date resume through Indeed.

To learn more about us, please visit us at [www.transcold.com](http://www.transcold.com)